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AFOS Partners with the Delegation of German Industry and Commerce in Nigeria - DGIC (AHK) for the Alignment of the AFOS Technical Vocational Education and Training (TVET) program.



AFOS Foundation desires to collaborate with national and international institutions to align and benchmark its program offerings as it continues to facilitate the provision of up-to-standard trainings within its AGRAR II Project in Nigeria. Thus, AFOS intends to institutionalize its TVET program by obtaining accreditation for the ATC under the Microfinance Agricultural Learning and Development Centre (MLDC) to deliver TVET trainings.



AHK

**Delegation der Deutschen
Wirtschaft in Nigeria**
Delegation of German Industry
and Commerce in Nigeria

The AFOS INGO Nigeria has executed a collaborative agreement with the service unit of the Delegation of German Industry and Commerce in Nigeria for the alignment of the AFOS' Technical Vocational Education and Training (TVET) program offerings and an Agricultural Training Centre (ATC – a training hub initiated by the AFOS Foundation for the Agric Industry in Nigeria), to national and international certification standards.

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While the Foundation's national focus targets alignment with NBTE and other government institutions, it also intends to collaborate with institutions of international reputation and acknowledged pedigree in the area TVET certification procedures and programs such as the DGIC.



This collaboration between AFOS INGO and DGIC International Business Services allows the Parties to establish a link to foster cooperation for the development and implementation of collaborative processes for the alignment of AFOS TVET program offerings and the ATC with national and international standards and for trainees to obtain certificates with global relevance.



About the AFOS TVET Programme

The AFOS Technical Vocational Education and Training (TVET) is a custom-made dual vocational training for specialists and lower management (shop floor management level) to develop a qualified and certified workforce in the poultry industry in three professional occupations namely: Poultry Production, Poultry Mechanics, and Quality Technician.

During Phase-1, the project encountered a very large group of workforce in the poultry industry classified as casual labor, most of whom possessed high competency levels with about 3 -10 years on-the-job experience, yet, with no educational qualification that would enable them upscale to skilled professionals within the industry. These workers, having no certificates to show for their competence, are not recognized as skilled staff and are less paid even though they are the actual frontline workers in production.

The programme is providing capacity building that certifies these frontline staff with National Skills Qualification (NSQ) in the 3 professional occupations, thus they are positioned for possible upgrade to full-time staff in their respective organizations, to gain access to the benefits available to full employees and to earn a better living.

Our focus is to institutionalize the AFOS TVET program, aligning it with the National Skills Qualification Framework in Nigeria (NSQF), such that the TVET certification is adopted across the Nigerian poultry industry gaining both national and international recognition.

Working in collaboration with Agric sector regulators, recognized TVET awarding bodies in Nigeria and related professional institutions, AFOS Foundation is promoting skilled and confident employees to improve productivity and performance in the poultry industry.

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